

1.—Minimum Wage Rates for Experienced Workers in Certain Cities, by Sex, Jan. 1, 1965

Item, Type of Establishment and Sex	St. John's, Nfld.	Charlottetown, P.E.I.	Halifax, N.S.	Saint John, N.B.	Montreal, Que.	Toronto, Ont.	Winnipeg, Man.	Regina, Sask.	Edmonton, Alta.	Vancouver, B.C.
Maximum hours per week to which the rates apply.	M.	48	—	—	—	48 <sup>1</sup>	48	44	44	40 <sup>2</sup>
	F.	48	48	48	48	48	44	44	44	40 <sup>2</sup>
		cts. per hour	cts. per hour	\$ per week	cts. per hour	cts. per hour	\$ per hour	cts. per hour	\$ per week	\$ per week
Factories.....	M.	70	1.00 <sup>3</sup>	—	75	70	1.00	75	36.50	34
	F.	50	—	21.60	75	70	1.00	75	36.50	34
Laundries, etc.....	M.	70	1.00	—	65	70	1.00	75	36.50	34
	F.	50	55	21.60	65	70	1.00	75	36.50	34
Shops.....	M.	70	1.00	—	75	70	1.00	75	36.50	34
	F.	50	—	21.60	75	70	1.00	75	36.50	34
Hotels, restaurants, etc.	M.	70	1.00	—	65	64 <sup>4</sup>	1.00	75	36.50	34
	F.	50	21 <sup>5</sup>	21.60	65	64	1.00	75	36.50	34
Beauty parlours.....	M.	70	1.00	—	65	70	1.00	75	36.50	34
	F.	50	—	21.60	65	70	1.00	75	36.50	34
Theatres and amusement places.	M.	70	1.00	—	65	70	1.00	75	36.50	34
	F.	50	—	21.60	65	70	1.00	75	36.50	34
Offices.....	M.	70	1.00	—	65	70	1.00	75	36.50	34
	F.	50	—	21.60	65	70	1.00	75	36.50	34

<sup>1</sup> In hotels and restaurants the rates apply to a maximum of 54 hours per week. <sup>2</sup> In beauty parlours, theatres and amusement places the rates apply to a maximum of 44 hours in a week. <sup>3</sup> 80 cents per hour for male workers in food processing plants. <sup>4</sup> Chauffeurs, watchmen, stationary enginemen and firemen 70 cents; bell boys 55 cents. <sup>5</sup> Dollars per week for waitresses; \$16 for other restaurant workers. <sup>6</sup> Dollars per week.

**Regulation of Wages and Hours of Work under Industrial Standards Legislation and the Quebec Collective Agreement Act.**—Industrial Standards Acts are in effect in Nova Scotia, New Brunswick, Ontario and Saskatchewan and there are similar provisions in the Alberta Labour Act (Part IV). These provide that a schedule of wage rates and hours of work agreed upon by a representative group of employees and employers in an industry may, upon approval by the government, be given statutory effect by Order in Council, to become the minimum terms of employment for the entire industry in the area. This legislation applies only to certain trades and areas in the province concerned. It has been used fairly extensively in the building trades, the clothing industries, barbering and a few other industries. An advisory committee, usually equally representative of employers and employees, is established to assist in enforcing a schedule.

The Nova Scotia Act applies only to construction work in Halifax, Dartmouth and Sydney; 12 schedules of wages and hours for individual building trades were in force during the year ended Mar. 31, 1964. In New Brunswick, five schedules covering an individual building trade or group of such trades were in effect in the same period.

At the end of March 1964, there were 154 schedules in force under the Ontario Industrial Standards Act. Of these, 74 applied to the building trades, 69 to barbering and four to the retail gasoline service industry. Five schedules for the garment industries, one for the fur industry and one for hard furniture applied throughout the province.

In Saskatchewan, 18 schedules were in effect on Mar. 31, 1964, covering barbering, beauty culture, baking, carpentry, painting and the electrical trade. The schedule for barbering covered the whole province except the cities of Regina, Saskatoon, Moose Jaw and Prince Albert, for each of which a separate schedule was in effect. Each of the other schedules applied to a zone consisting of a city and its environs. In Alberta, 15 schedules were in force at the end of the year 1964. These governed, in one or more areas, certain building trades, dairy employees, garage and service station workers, and bakers and